BENEFITS AT A GLANCE

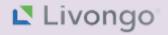
RLS LOGISTICS

HEALTH CARE

- Medical (multiple options available)
- Prescription Drug
- SmartConnect SmartMatch Insurance Agency
 - Medicare Assistance
- Principal Dental (2 plans available)
- Aetna Vision







Who's Covered

their eligible dependents.

These benefits are available to full-time employees and

First of the month after sixty (60) days of

employment.

Waiting Period

The member Advocacy team can help with benefit claim issues, coverage questions, and enrollment inquiries. <u>Free of charge!</u>

Advocacy Center

WELLNESS

Available at start of hire.

Anytime support Aetna Resources For Living

Employee Assistance Program

Access up to 6 counseling sessions annually, free for you and your family. Services are confidential and available 24hrs a day, 7 days a week. Services include:

- Emotional Wellbeing Support
- Daily Life Assistance
- Legal Services
- Financial Services
- Online Resources





BENEFITS AT A GLANCE

RLS LOGISTICS

ADDITIONAL VOLUNTARY BENEFITS

Available first of month after 60 days.

- Accident Insurance
- Cancer Insurance
- Short Term Disability Insurance
- Hospital Insurance
- Life Insurance
- Critical Illness Insurance



HAVE A HAPPY RETIREMENT!

Available first of month after 60 days.

- Company-sponsored 401k plan with company match.
- Loan options are available.
- Traditional pre-tax and Roth contribution options with automatic pay.



COMPENSATION

Available time varies.

Rosario Leo Award Peer Nominated Team Member of the Month & Year Program!

Paid weekly, every Friday Generous Paid Time Off Volunteer Paid Time Off (6) Company Paid Holidays **Tuition Reimbursement**

Tuition Repayment Student Loan Repayment Weight Loss Challenge **Employee Referral Bonus Program Industry-Specific Training Opportunities**









DISCOUNTS







FOR MORE INFORMATION: HR@RLSLOGISTICS.COM