

# BENEFITS AT A GLANCE

## RLS LOGISTICS

### HEALTH CARE

- Medical (multiple options available)
- Prescription Drug
- SmartConnect SmartMatch Insurance Agency
  - Medicare Assistance
- Principal Dental (2 plans available)
- Aetna Vision



### Who's Covered

These benefits are available to full-time employees and their eligible dependents.

### Waiting Period

First of the month after sixty (60) days of employment.

### Advocacy Center

The member Advocacy team can help with benefit claim issues, coverage questions, and enrollment inquiries. Free of charge!

### WELLNESS

Available at start of hire.

### Anytime support Aetna Resources For Living

*Employee Assistance Program*

Access up to 6 counseling sessions annually, free for you and your family. Services are confidential and available 24hrs a day, 7 days a week. Services include:

- Emotional Wellbeing Support
- Daily Life Assistance
- Legal Services
- Financial Services
- Online Resources



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### ADDITIONAL VOLUNTARY BENEFITS

Available first of month after 60 days.

- Accident Insurance
- Cancer Insurance
- Short Term Disability Insurance
- Hospital Insurance
- Life Insurance
- Critical Illness Insurance



### HAVE A HAPPY RETIREMENT!

Available first of month after 60 days.

- Company-sponsored 401k plan with company match.
- Loan options are available.
- Traditional pre-tax and Roth contribution options with automatic pay.



### COMPENSATION

Available time varies.

**Rosario Leo Award**  
Peer Nominated Team Member of the Month & Year Program!

Paid weekly, every Friday  
Generous Paid Time Off  
Volunteer Paid Time Off  
(6) Company Paid Holidays  
Tuition Reimbursement

Tuition Repayment  
Student Loan Repayment  
Weight Loss Challenge  
Employee Referral Bonus Program  
Industry-Specific Training Opportunities



### DISCOUNTS



FOR MORE INFORMATION: [HR@RLSLOGISTICS.COM](mailto:HR@RLSLOGISTICS.COM)